

Bharti AXA Life Insurance Company Limited
CIN: U66010MH2005PLC157108
Registered office address: Unit No. 1902, 19th floor, Parinee Crescenzo,
Bandra Kurla Complex, Bandra (East), Mumbai – Mumbai - 400051
Tel No.: +91 22 4030 6300 Fax: +91 22 4030 6347
E-mail: compliance.life@bharti-axa.com
website: www.bharti-axa.com

NOTICE

NOTICE is hereby given that the 20th (Twentieth) Annual General Meeting (“AGM”) of the Members of Bharti AXA Life Insurance Company Limited (“the Company”) will be held on 11th September, 2025, Thursday at 11.00 a.m. through Video Conference (“VC”) / Other Audio-Visual Means (“OAVM”) to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Revenue Account, Profit and Loss Account and Receipts and Payments Account of the Company for the financial year ended 31 March 2025, the Balance Sheet as at that date, together with the Reports of the Joint Statutory Auditors and Directors thereon.

To consider and, if thought fit, to pass with or without modification(s), the following Resolution as Ordinary Resolution:

“RESOLVED THAT the Audited Financial Statement comprising of Audited Revenue Account, Profit and Loss Account, Receipts and Payments Account of the Company for the financial year ended 31st March, 2025 and the Balance sheet as at that date, together with report of the Management, Board’s and Auditor’s Report thereon for the said year be and are hereby received, considered and adopted.”

2. To appoint a Director in place of Mr. Akhil Kumar Gupta (DIN: 00028728), Director who retires by rotation and being eligible, offers himself for re-appointment

To consider and, if thought fit, to pass with or without modification(s), the following Resolution as Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, Mr. Akhil Kumar Gupta (DIN: 00028728), Director of the Company, who retires by rotation and being eligible, offers himself for re-appointment, be and is hereby re-appointed as Director of the Company liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors, the Chief Compliance Officer, and Company Secretary of the Company be and are hereby severally authorised to file, sign, verify and execute all such necessary form/s with the Registrar of Companies and to do all such acts, deeds, matters and things as may be required to give effect to the above resolution.”

SPECIAL BUSINESS:

3. Revision in Compensation of CEO & MD.

To consider and, if thought fit, to pass the following resolution, with or without modifications, as **Special Resolution**:

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“RESOLVED THAT pursuant to the provisions of Section 34A of Insurance Act, 1938, IRDAI Master Circular on Corporate Governance of Insurer 2024 dated 22 May 2024 and other applicable provisions, if any, of the Insurance Act, 1938, (including any statutory modification or re-enactment thereof for the time being in force), the applicable Rules and Regulations made thereunder and in furtherance to all the previous resolutions passed by the company in this regard, and subject to approval of Insurance Regulatory and Development Authority of India (IRDAI) and further to recommendation of Board Nomination and Remuneration Committee and the Board of Directors, the approval of the Shareholders be and is hereby accorded for revision in remuneration of Mr. Parag Raja (DIN: 08713978), CEO and Managing Director (Director not liable to retire by rotation) of the Company with effect from 1 May 2025, as under:

Amt in INR

Components	Remuneration for FY26 effective May 01, 2025
Total Fixed Pay*	3,42,00,000
Variable Pay (Cash and Non-Cash)**	200% of the total fixed pay.

**Total Fixed Pay includes club membership and Insurance cost.*

***The variable pay is in line with Master Circular on Corporate Governance for Insurers, 2024. Non-cash includes Stock Appreciation Rights (SAR) instrument.*

RESOLVED FURTHER THAT the Board of Directors be and are hereby authorised to determine or revise, or alter and vary the terms and conditions of appointment, remuneration in connection with, or incidental to give effect to the above resolution, on account of any conditions as may be stipulated by IRDAI and/ or any other authority including the amount of remuneration, perquisites, stock options, Stock Appreciation Rights and/or other benefits, as may be agreed with Mr. Parag Raja, and as approved by IRDAI.

RESOLVED FURTHER THAT, all other terms and conditions of his appointment shall continue to remain the same for the tenure of his appointment, unless otherwise approved by the Board of Directors and members, respectively, in this regard.

RESOLVED FURTHER THAT the Board of Directors, Head - Human Resource, Chief Compliance Officer and Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things and sign all such forms and documents, as may be necessary for effecting the aforesaid resolutions and to complete the necessary formalities to give effect to the above.”

4. To approve the appointment and to regularize Mrs. Shubhangi Sanjay Soman (DIN 09476059) as an Independent Director of the Company

To consider and, if thought fit, to pass the following resolution, with or without modifications, as **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions, if any of the Companies Act, 2013 (“the Act”) read with the Rules framed thereunder, and other applicable provisions, if any, and guidelines issued by the Insurance Regulatory and Development Authority of India (IRDAI) for appointment of Independent Directors, including any statutory modification(s) or re-

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enactment(s) thereof, for the time being in force, and Articles of Association of the Company, approval and recommendation of the Board Nomination and Remuneration Committee and that of the Board of Directors, Mrs. Shubhangi Sanjay Soman (DIN 09476059), who was appointed as an Additional Director in the capacity of an Independent Director by the Board of Directors at their meeting held on 2nd May, 2025, and who meets the criteria for independence under Section 149(6) of the Act and the Rules made thereunder, be and is hereby appointed as an Independent Director of the Company with effect from 03 June 2025 till 02 June 2030, and that she shall not be liable to retire by rotation subject to such terms and conditions including remuneration as agreed between the parties.

RESOLVED FURTHER THAT the Board of Directors, the Chief Compliance Officer, Company Secretary of the Company be and are hereby authorized severally to do all such acts, deeds, matters and things and sign all such forms and documents, as may be necessary for effecting the aforesaid resolutions and to complete the necessary formalities to give effect to the above.”

By Order of the Board

Vinod
Dsouza

Digitally signed by
Vinod Dsouza
Date: 2025.08.20
22:01:39 +05'30'

Vinod Dsouza
Company Secretary
Membership No: A19247

Regd. Office : Unit No. 1902, 19th Floor, Parinee Crescenzo,
'G' Block, Bandra Kurla Complex,
Bandra East, Mumbai – 400051

Date : 20 August, 2025

Place : Mumbai

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NOTES:

1. The Ministry of Corporate Affairs (“MCA”) vide its General Circular no.14/2020 dated 08th April 2020, Circular no.17/2020 dated 13th April 2020, Circular no.22/2020 dated 15th June 2020, Circular no.33/2020 dated 28th September 2020, Circular no.39/2020 dated 31st December 2020, Circular no.10/2021 dated 23rd June 2021, Circular no.20/2021 dated 8th December 2021, Circular no.03/2022 dated 5th May 2022 and Circular no.11/2022 dated 28th December 2022, Circular no. 09/2023 dated 25th September, 2023 and in continuation with Circular No. 09/2024 dated 19th September, 2024 has permitted Companies to hold the Annual General Meeting (“AGM”) through Video Conferencing (“VC”) or Other Audio-Visual Means (“OAVM”) without physical presence of the Members at the common venue. Accordingly, in compliance with the MCA Circulars, the AGM of the Company is being held through VC. The deemed venue of the Annual General Meeting shall be the registered office of the Company.

2. Pursuant to the provisions of the Companies Act, 2013, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company.

Since the AGM is being held through VC, the physical presence of the Members has been dispensed with and accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.

3. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 in respect of all the Special Business and the Ordinary Business which required such statement to be conducted in this AGM is annexed hereto.
4. Corporates Shareholders are required to provide a resolution/ authorization letter authorizing its representative to attend the AGM on its behalf. Copies of such Resolution/ Letter under Section 113(1) (a) of the Companies Act, 2013, authorizing such person(s) to attend the meeting should be forwarded prior to the meeting to the Company Secretary by email to the designated email id compliance.life@bhartiataxa.com.
5. In compliance with the MCA Circulars, Notice of the AGM along with the Annual Report 2024-25 is being sent through electronic mode to Members at email addresses which are registered with the Company. Members may note that the Notice and Annual Report 2024-25 will also be available on the Company’s website www.bhartiataxa.com
6. Members attending the AGM through VC shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
7. Since the AGM is held through VC, Route Map is not annexed in this Notice.
8. All the documents referred to in the notice and explanatory statement shall be available for inspection by the Members at the Registered Office of the Company during the business hours.

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9. The link for joining the AGM through video conferencing will be activated 15 minutes before the time scheduled and the same link will be active till 15 minutes after the conclusion of AGM.
10. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request in advance on the designated email of the Company i.e. compliance.life@bhartiata.com.
11. The proceedings of the Meeting will be uploaded on the website of the Company.
12. The Company has provided Zoom meeting (Video Conference facility) for participation in the meeting by members. The framework and instructions for accessing the Video Conference facility is given below:

➤ **For participation:**

• **Zoom Meeting link –**

<https://zoom.us/j/7828042784?pwd=eWdMK3lUbXRIUTZaeHJTcXZCRmlGZz09>

Meeting ID: 782 804 2784
Passcode: 12345

- Members may contact Vinod D'souza, Company Secretary on helpline No: +91-9967639897 or email id: vinod.dsouza@bhartiata.com for any assistance with using the technology before or during the meeting

➤ **Voting:**

- Voting will be done by show of hands, unless demanded through poll by the members and one vote one-member criteria will be followed.
- In case of voting shall be done through poll, one share one vote criteria will be followed.
- Member may demand a poll having not less than one-tenth of the total voting power or holding shares on which an aggregate sum of not less than five lakh rupees or such higher amount as may be prescribed has been paid-up.
- The designated e-mail address for communication is compliance.life@bhartiata.com for the members, to enable them to vote, when Poll is required to be taken during the Meeting on any resolutions.
- Members desirous to inspect the documents referred to in the Notice and the Explanatory Statement and requiring Members' approval and such statutory records and registers, are required to be kept open for inspection electronically under the Companies Act, 2013 may write to the Company on its designated mail id compliance.life@bhartiata.com. The relevant documents being referred in the resolutions would be available electronically for inspection by the Members between 10.30 a.m. to 5.30 p.m. on all working days from the date hereof up to the date of the meeting.

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- Members are requested to promptly notify any change in their address or Email ID to the Company at: compliance.life@bhartiata.com or at the registered office of the Company. Members who have not registered / updated their e-mail address with the Company are requested to register / update the same by writing to the Company with details of folio number / DPID-Client ID and attaching a self-attested copy of PAN card, recent passport size photo (for individuals), address proof at compliance.life@bhartiata.com.

By Order of the Board

Vinod
Dsouza

Digitally signed by
Vinod Dsouza
Date: 2025.08.20
22:02:21 +05'30'

Vinod Dsouza
Company Secretary
Membership No: A19247

Regd. Office: Unit No. 1902, 19th Floor, Parinee Crescenzo,
'G' Block, Bandra Kurla Complex,
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Date : 20 August, 2025

Place : Mumbai

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EXPLANATORY STATEMENT PURSUANT TO SECTION 102 (1) OF THE COMPANIES ACT, 2013

As required under Section 102 of the Companies Act, 2013, the Explanatory Statement sets out all the material facts concerning the Ordinary and Special Business referred to in the accompanying Notice.

Item No. 2 under Ordinary Business:

Pursuant to the provisions of Section 152(6) of the Companies Act, 2013, one third of the Directors who are liable to retire by rotation, shall retire from office at the Annual General Meeting. Accordingly, Mr. Akhil Kumar Gupta (DIN: 00028728), Director of the Company shall retire at the Annual General Meeting and he, being eligible has offered himself for re-appointment.

The details of Mr. Akhil Kumar Gupta, as required under the provisions of Secretarial Standard-2 is as follows:

Name and DIN	Akhil Kumar Gupta (DIN 00028728)
Age	69 years (22/12/1955)
Qualifications	Chartered Accountant Advanced Management Program at the Harvard Business School in the year 2002.
Experience / Brief profile	Vice Chairman of Bharti Enterprises and Over 40 years of experience. Successful Public listings of Bharti Airtel (2002), Bharti Infratel (2012) and Airtel Africa (2019) and has been instrumental in introducing Global benchmarks like full Quarterly audits and transparent Quarterly reports to provide all relevant information to investors & stakeholders.
Terms and Conditions of appointment	As approved by the Board
Details of remuneration sought to be paid, and remuneration last drawn by proposed appointee	Nil
Date of first appointment on the Board	27 October 2005
Shareholding in the Company	Nil
Relationship with other Directors and Key Managerial Personnel	Nil
Number of Meetings of the Board attended during the year (FY 2024 – 25) and committee memberships	Board Meetings attended: 9
Other Directorships, Membership/ Chairmanship of Committees of other Boards	No membership in Committees of the Company. Directorship: <ul style="list-style-type: none"> 360 One Wam Limited Inversion Advisory Private Limited

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	<ul style="list-style-type: none"> Bharti overseas Private Limited Avanti Investfin Private Limited Acevector Limited Gemini Estate Private Limited Bharti Enterprises Limited Inversion Management Services Private Limited Dodo Skills India Private Limited Zepto Private Limited Airtel Africa PLC Eutelsat Communications SA
	Bharti Enterprises Limited – CSR Committee

The resolution as set out in item no. 2 of this Notice is accordingly recommended for your approval as Ordinary Resolution.

None of the Directors and/or Key Managerial Personnel of the Company and/or their relatives, except Mr. Akhil Kumar Gupta is deemed to be concerned or interested, financially or otherwise in the said resolution except to the extent of their shareholding

The Board recommends the above resolution under the Item No. 2 for approval of the members as an Ordinary Resolution.

Item No. 3 under Special Business:

As part of Annual compensation increment, the Board of Directors at its meeting held on 2nd May, 2025 granted approval for revision in remuneration of Parag Raja, CEO & Managing Director of the Company. The details are specified in the resolution.

The revisions are subject to approval from IRDAI and the members of the Company. There are no changes proposed to other components of remuneration or terms of appointment of Mr. Parag Raja, CEO & Managing Director of the Company.

The details of Mr. Parag Raja, as required under the provisions of Secretarial Standard-2 is as follows:

Name and DIN	Parag Raja (DIN 08713978)
Age	48 years (27-8-1976)
Qualifications	MMM – Jamnalal Bajaj (JBIMS) M.Com – Sydenham College B.Com – H. R. College
Experience / brief profile	21 years' experience in leading large sales organisations across Financial Services, telecom and Direct-selling domains
Terms and Conditions of appointment	As approved by the Board and IRDAI and the Appointment letter issued by the Company

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Details of remuneration sought to be paid, and remuneration last drawn by proposed appointee	As included in the proposed resolution.
Date of first appointment on the Board	1 May 2020
Date of re-appointment (Second term)	1 May 2025
Shareholding in the Company	Nil
Relationship with other Directors and Key Managerial Personnel	Nil
Number of Meetings of the Board attended during the year (FY 2024 – 25) and committee memberships	Board Meetings attended: 9 Committee Meetings attended: 15 <ul style="list-style-type: none"> • Board Investment Committee: 5 • Risk Management Committee: 6 • Policyholders Protection, Grievance Redressal and Claims Monitoring Committee: 3 • With Profit Committee: 1
Other Directorships, Membership/ Chairmanship of Committees of other Board's	Nil

The resolution as set out in item no. 3 of this Notice is accordingly recommended for your approval as Special Resolution.

None of the Directors and/or Key Managerial Personnel of the Company and/or their relatives, except Mr. Parag Raja is deemed to be concerned or interested, financially or otherwise in the said resolution except to the extent of their shareholding

The Board recommends the above resolution under the Item No. 3 for approval of the members as a Special Resolution.

Item No. 4 under Special Business:

Based on the recommendation of the Board Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held on 02 May 2025 approved the appointment of Mrs. Shubhangi Sanjay Soman (DIN 09476059) as an Additional Independent Director (Category: Non-Executive & Independent) on the Board of the Company not liable to retire by rotation, for a first term commencing from 03 June, 2025 till 02 June 2030.

Mrs. Shubhangi Sanjay Soman is not disqualified from being appointed as a Director in terms of Section 164 of the Act. The Company has received the consent and requisite declarations from Mrs. Shubhangi Sanjay Soman as per the provisions of the Act and IRDAI Regulations including the declaration that she meets the criteria of independence as provided under Section 149(6) of the Act. She has also confirmed that she is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties. Further, she is not debarred from holding the office of Director pursuant to any Order issued by any authority. In the opinion of the Board, Mrs. Shubhangi Sanjay Soman fulfils the conditions for her appointment as an Independent Director, as specified in the Companies Act, 2013 and IRDAI Regulations and is independent of the

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management. Mrs. Shubhangi Sanjay Soman possesses the required skills, knowledge, and experience as identified by the Board. Further, Mrs. Shubhangi Sanjay Soman possesses the integrity, expertise, experience and proficiency for appointment as an Independent Director and is a person of high integrity and repute.

The details of Shubhangi Sanjay Soman, as required under the provisions of Secretarial Standard-2 are as follows:

Name and DIN	Shubhangi Sanjay Soman (DIN 09476059)
Age	63 years (02/03/1962)
Qualifications	Chartered Accountant.
Experience / Brief profile	Mrs. Shubhangi Sanjay Soman is a finance professional with over 37 years of experience in Insurance Sector. Diverse range of senior and critical positions, including Dy. Secretary (P&GS), Regional Manager (Finance & Accounts), Chief (Investment Operations), Chief (Finance & Accounts), and Executive Director (F&A) before ascending to the role of CFO at the Life Insurance Corporation of India. She was also appointed as Executive Director (Finance & Accounts) & CFO in 2020 ahead of a Public Issue (IPO) of LIC of India,
Terms and Conditions of appointment	As approved by the Board and the Appointment letter issued by the Company
Details of remuneration sought to be paid, and remuneration last drawn by proposed appointee	Sitting fees will be paid as per the Companies Act, 2013 and as approved by the Board.
Date of first appointment on the Board	03 June 2025
Shareholding in the Company	Nil
Relationship with other Directors and Key Managerial Personnel	Nil
Number of Meetings of the Board attended during the FY 2024 – 25	Nil (Appointed w.e.f. 03 June 2025)
Other Directorships, Membership/ Chairmanship of Committees of other Board's	Swayantra Solutions Private Limited

The resolution as set out in item no. 4 of this Notice is accordingly recommended for your approval as Ordinary Resolution.

None of the Directors and/or Key Managerial Personnel of the Company and/or their relatives, except Mrs. Shubhangi Sanjay Soman is deemed to be concerned or interested, financially or otherwise in the said resolution except to the extent of their shareholding.

The Board recommends the above resolution under the Item No. 4 for approval of the members as an Ordinary Resolution.

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By Order of the Board

Vinod
Dsouza

Digitally signed by
Vinod Dsouza
Date: 2025.08.20
22:02:55 +05'30'

Vinod Dsouza
Company Secretary
Membership No: A19247

Regd. Office : Unit No. 1902, 19th Floor, Parinee Crescenzo,
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Bandra East, Mumbai – 400051
Date : 20.08.2025
Place : Mumbai

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Form No. MGT-12 Polling Paper

(Pursuant to Section 109(5) of the Companies Act, 2013 and rule 21 (1)(c) of
the Companies (Management and Administration) Rules, 2014)

Ballot Paper for the 20th Annual General Meeting of the Company held on 11th September, 2025 at 11.00am through Video Conferencing	
Particulars	Details
Name of the Member (s)	
Postal address:	
E-mail ID:	
Folio / DP ID – Client ID:	
Class of Shares	Equity
No. of Share(s)	

I/We hereby exercise the voting right in respect of Ordinary/ Special Resolution enumerated below by recording the assent or dissent to the said resolutions as are indicated below:

Resolution No.	Resolution	Assent	Dissent
Ordinary Business			
1.	To adopt the Audited Financial Statement comprising of Audited Revenue Account, Profit and Loss Account and Receipts and Payments Account of the Company for the financial year ended 31 March 2025, the Balance Sheet as at that date, together with the Reports of the Joint Statutory Auditors and Directors		
2.	To appoint a Director in place of Mr. Akhil Kumar Gupta (DIN: 00028728), Director who retires by rotation and being eligible, offers himself for re-appointment		
Special Business			
3.	To approve revision in compensation to MD and CEO.		
4.	To appoint Mrs. Shubhangi Sanjay Soman (DIN 09476059) as an Independent Director of the Company.		

Signed this _____ day of _____ Two Thousand Twenty-Five

Signature of Share Holder: _____