Bharti AXA Life Insurance Company Limited

Schedule forming part of Balance Sheet as at 30 June, 2013

L-20 - PROVISION SCHEDULE

(Rs.'000)

Particulars	As at 30 June, 2013	As at 30 June, 2012
For Taxation (Less Payments and Taxes Deducted at Source)	_	-
For Proposed Dividends	-	-
For Dividend Distribution Tax	-	-
Bonus payable to policyholders	-	-
Others:		
Provision for Employee Benefits:		
Provision for Gratuity	11,016	4,372
Provision for Leave Encashment	22,652	21,164
Provision for Long Term Incentive Plan	34,038	25,589
Others	13,946	7,124
Total	81,652	58,249