

**Bharti AXA Life Insurance Company Limited**

**Schedule forming part of Balance Sheet as at 31 March, 2013**

**L-20 - PROVISION SCHEDULE**

**(Rs.'000)**

| <b>Particulars</b>                                        | <b>As at 31<br/>March, 2013</b> | <b>As at 31<br/>March, 2012</b> |
|-----------------------------------------------------------|---------------------------------|---------------------------------|
| For Taxation (Less Payments and Taxes Deducted at Source) | -                               | -                               |
| For Proposed Dividends                                    | -                               | -                               |
| For Dividend Distribution Tax                             | -                               | -                               |
| Bonus payable to policyholders                            | -                               | -                               |
| Others:                                                   |                                 |                                 |
| Provision for Employee Benefits:                          |                                 |                                 |
| Provision for Gratuity                                    | 8,229                           | 2,109                           |
| Provision for Leave Encashment                            | 22,373                          | 21,164                          |
| Provision for Long Term Incentive Plan                    | 40,245                          | 31,731                          |
| Others                                                    | 13,947                          | 7,774                           |
| <b>Total</b>                                              | <b>84,794</b>                   | <b>62,778</b>                   |