## **Bharti AXA Life Insurance Company Limited**

## Schedule forming part of Balance Sheet as at 31 December, 2012

## L-20 - PROVISION SCHEDULE

(Rs.'000)

| Particulars   | As at 31 December 2012 | As at 31 December 2011 |
|---|------------------------|------------------------|
| For Taxation (Less Payments and Taxes Deducted at Source) | _                      | -                      |
| For Proposed Dividends                                    | -                      | -                      |
| For Dividend Distribution Tax                             | -                      | -                      |
| Bonus payable to policyholders                            | -                      | -                      |
| Others:   |                        |                        |
| Provision for Employee Benefits:                          |                        |                        |
| Provision for Gratuity                                    | 970                    | 3,128                  |
| Provision for Leave Encashment                            | 20,687                 | 27,341                 |
| Provision for Long Term Incentive Plan                    | 29,676                 | 33,558                 |
| Other contingent liabilty                                 | 12,291                 | 15,224                 |
| Total   | 63,623                 | 79,252                 |