Bharti AXA Life Insurance Company Limited

Schedule forming part of Balance Sheet as at 31 March, 2012

L-20 - PROVISION SCHEDULE

(Rs.'000)

Particulars	As at 31 March, 2012	As at 31 March, 2011
For Taxation (Less Payments and Taxes Deducted at Source)	-	-
For Proposed Dividends	-	-
For Dividend Distribution Tax	-	-
Bonus payable to policyholders	-	-
Others:		
Provision for Employee Benefits:		
Provision for Gratuity	2,109	17,804
Provision for Leave Encashment	21,164	26,104
Provision for Long Term Incentive Plan	31,731	11,012
Others	7,774	6,395
Total	62,778	61,315